

JOB DESCRIPTION

Job Role	Production Assembly Operator
Location	Northampton
Reports To	Manufacturing Operations Manager
The Company	
<p>Hypermotive are a well-respected and dynamic engineering and manufacturing business. Hypermotive specialise in the design and tier 1 manufacture of high and low voltage power distribution systems and wiring harnesses for sectors including automotive, motorsport, commercial vehicle, rail, marine and aerospace. We are also recognised as one of Europe’s most experienced hydrogen fuel cell system integrators.</p> <p>Joining Hypermotive would make you a key part of a highly experienced, engaged and dedicated team - delivering a wide range of projects at the cutting edge of the e-mobility and zero-emissions technology.</p>	
The Role	
<p>You will work on a range of production projects across different sectors. Your input will directly contribute to delivering to our customers and also support the success and growth of the business. As a key part of the Hypermotive Manufacturing team, you will contribute to the following activities:</p> <ul style="list-style-type: none"> • Production build of complex electromechanical assemblies following documented processes and controls. • Use of, primarily, hand tools to: <ul style="list-style-type: none"> ○ Install contactors, relays and busbars. ○ Manufacture and install basic LV and HV wiring harnesses. ○ Install printed circuit boards. • Perform in-process and end of line tests following documented processes. • Complete and maintain build records and production documents. • Maintain a quality first approach with strict attention to detail and process. • Work consistently to achievable cycle times to support delivery of the production schedule. • Participate in process reviews and support the development of process improvements. • Participate in the training of other staff if required. • Maintain a tidy and organised work area following 5S principles. • Help to minimise the impact of Hypermotive’s activities on the environment and to adhere all relevant legislation and duties of care regarding the environment. 	
Education and Work Experience Requirements	
<p>Min requirement: GCSE/BTEC Diploma or equivalent occupational experience. Experience of assembly work gained within an automotive, aerospace, marine or motorsport manufacturing environment.</p>	
Skills Required:	
<ul style="list-style-type: none"> • The ability to build complex assemblies following detailed work instructions and drawings. • An understanding of the requirements of a production environment and the need to work in an organised way to controlled processes. • An appreciation of manual assembly methods including installation of components, seals and fasteners. 	

Skills preferred:

- Experience of working in a production environment.
- Engineering background is an advantage.
- Experience of mechanical or electromechanical assembly
- Experience of wiring harness manufacture.

Personal attributes:

- A professional attitude and the ability to work cooperatively with colleagues and managers.
- The ability to maintain standards whilst working to deadlines.
- High proficiency or fluency in English
- Flexible attitude – must be willing to work to customer deadlines which sometimes require flexible working hours.
- Team player – you will be part of an experienced and tight knit team so ability to work with others is a must.
- Good time management skills
- Self-motivated and proactive
- UK driving licence.

Hypermotive can offer:

- Interesting and challenging work within a rapidly growing company.
- Good rates of pay and overtime.
- Potential for progression.
- Generous holidays.
- Full training provided.
- 1:00 pm finish on Fridays
- Pension and private healthcare schemes
- Uniform/workwear and tools provided.

