HYPERMOTIVE

3 COSFORD BUSINESS PARK
LUTTERWORTH, LEICS.
LE17 4QU

JOB DESCRIPTION

Job Role	Quality Manager
Location	Northampton (with potential requirement for periods of offsite working within the UK including at our Engineering site in Lutterworth)
Reports To	Programmes & Operations Director

The Company

Hypermotive are a well-respected and dynamic engineering and manufacturing business, focussed on the e-mobility transport. Hypermotive specialise in the design and tier 1 manufacture of high and low voltage power distribution systems and wiring harnesses for sectors including automotive, motorsport, commercial vehicle, rail, marine and aerospace. We are also recognised as one of Europe's most experienced hydrogen fuel cell system integrators.

Joining Hypermotive would make you a key part of a highly experienced, engaged and dedicated team - delivering a wide range of projects at the cutting edge of e-mobility and zero-emissions technology. The working environment is fast paced, highly varied, and with a strong commercial focus.

The Role

You will work on a portfolio of projects across all aspects of electrical systems and low carbon vehicles, at all stages of the product design lifecycle, knowing that your input directly contributes not only to the successful delivery of the project but also supports the success and growth of the business.

As part of the Hypermotive Operations team, the Quality Manager, will provide day-to-day quality support to all teams alongside long-term development of our quality systems you will ensure that we continue to meet our customer requirements.

As the ambassador for the quality culture, you will build trust and engagement across the company and with key stakeholders.

To be successful in this role you will have a deep knowledge of quality tools and techniques used within high-value engineering and manufacturing companies.

Your responsibilities will include, but are not limited to:

- Implementation, management and continuous improvement of Hypermotive's Quality Management System in accordance with internationally recognised quality standards including ISO9001, and ensuring compliance with regulatory requirements which apply to country activities, business needs and our products and services.
- Fulfilling the role as Quality Management Representative of the Quality Management System, ensuring that Hypermotive executive management is informed of quality issues and potential risks and that appropriate actions and resources are applied to quality and compliance concerns.
- Leading the internal and external audit programmes.
- Providing direction for internal process improvements, including sales, after sales, manufacturing, new product design, technical services and other applicable business activities.
- Training the company in quality activities and raising awareness of quality requirements.

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- Managing and carrying out customer quality activities such reviewing customer requirements, creating PPAP documentation, complaint handling and customer audits.
- Creating PPAP documentation in line with automotive and customer-specific requirements including all 16 elements of PPAP and managing sub-supplier PPAP delivery.
- Drive the internal non-conformance process including management and administration of the non-conformance register
- Working with the engineering and manufacturing teams to develop and use quality inspection and control documentation.
- Providing quality checks and approvals as part of the Engineering Change Release process.
- Working with the procurement team to manage supplier quality including supplier audits and managing ongoing supplier performance.
- Drive simplification and standardisation of quality processes.
- Responsibility for the management of QC activities including line management of inspection, and hands-on QC support as required with the manufacturing and engineering teams.

You will work closely with all areas of the business including Engineering, Purchasing, Accounts and Manufacturing, across all of our sites (Lutterworth, Northampton and Großostheim, Germany) and some travel is to be expected both within the UK and abroad depending on the project requirements.

Alongside this, you will support the development and roll out of Hypermotive's quality processes and supporting tools associated with your work and build Hypermotive's internal project management capability to support business growth.

Education and Skills Requirements

Educated to degree level in relevant science or engineering discipline
3+ years' experience in relevant role and industry

Skills & Experience Required:

- Experience leading the quality activities in a fast-paced SME manufacturing and engineering environment
- A technical/engineering background
- You must have knowledge and experience in successfully implementing and managing ISO9001 approvals.
- Knowledge and experience in quality standards and customer requirements in vehicle sectors such as automotive, rail, marine, aerospace.
- Experience in the production of PPAP documentation such as process flows, control plans, PFMEA, MSAs, ISIRs, SPCs, AARs etc.
- Excellent IT skills including Word, Excel, Powerpoint.
- Evidence of relevant quality training e.g. ISO9001 auditor, Six Sigma, 8D, FMEA
- Excellent verbal and written communication skills
- Fluent in English

Personal attributes:

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- Team player, self-motivated, flexible and proactive approach to work
- Able to multi-task across several projects at one time
- An experienced quality lead, quality engineer or quality manager.
- Customer focussed and a good change manager.
- A track record of delivering results within a challenging environment & able to provide problem solving guidance.

- Able to communicate all levels within the business and gain support from others through persuasion.
- Excellent data handling, reporting and communication skills.

Hypermotive can offer:

- Interesting, varied and challenging work with a wide range of projects across multiple sectors
- Good rates of pay and generous holidays
- Flexible working arrangements
- Pension scheme, healthcare and other benefits

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